PROFESSIONAL RESOURCE FOR NURSES

2026 Proposed Bylaws Amendments

Version 3 | Proposed changes

Bold red text shows proposed additions. Strikethrough shows proposed deletions.

Amendment 1 – Article 8: Unit Representation

A. Designation

i. The Board shall designate each unit which shall then have one (1) Unit Representative to the Council. Units with less than three (3) RNs may be combined into a “merged unit” for representation purposes. **Units with more than fifty (50) RNs may elect to have a second Unit Representative to the Council.**

Amendment 2 – Article 8: Removal for Inactivity

C: Removal of Unit Representative

vi. Removal for Inactivity

A Unit Representative who fails to attend two (2) consecutive quarterly Council meetings without notifying the PRN Board in advance or arranging for an approved proxy to attend on their behalf may be considered inactive.

The Board shall provide written notice of the attendance concern and allow the Unit Representative fourteen (14) days to respond.

Following review of the circumstances, the Board may, by majority vote, remove the Unit Representative from their position for failure to fulfill the responsibilities of the role.

Amendment 3 – Article 9: PRN Board Positions

A. PRN Officers

i. There shall be a President, Vice President, Secretary, Treasurer, ~~two (2) Nurse Advocates~~ **three (3) Nurse Advocates**, ~~Chief Unit Representative Los Gatos, Chief Unit Representative Mountain View~~ **one (1) Chief Unit Representative overseeing both the Los Gatos and Mountain View campuses**, and a Nurse Liaison who shall constitute the Board.

Each Board member shall have equal voting power over all executive decisions.

Amendment 4 – Article 9: Officer Terms and Election Schedule

Do you approve extending current officers' terms by two years and moving to staggered four-year terms?

If approved, the January 2027 elections would move to January 2029, and the January 2028 elections would move to January 2030. Each group would then be elected every four years.

A. PRN Officers

~~The officers shall be elected in January of every other year and thus shall retain their positions for two (2) years.~~ **The officers shall be elected for terms of four (4) years, with elections staggered to ensure continuity of Board leadership.**

~~The President, Secretary and Nurse Advocates shall be elected in the odd-numbered years.~~ **The President, Secretary, and Nurse Advocates shall be elected every four (4) years, beginning in January 2029.**

~~The Vice President, Treasurer, Nurse Liaison and Chief Unit Representatives shall be elected in the even-numbered year~~ **The Vice President, Treasurer, Nurse Liaison, and Chief Unit Representative position(s) shall be elected every four (4) years, beginning in January 2030.**

~~The term of office shall be from the Council meeting in January until the Council meeting in January two (2) years hence.~~ **The term of office shall begin at the Council meeting in January and continue until the Council meeting in January four (4) years thereafter.**

If approved, current officers' terms will be extended by two years. The elections otherwise scheduled for January 2027 and January 2028 will take place in January 2029 and January 2030, respectively.

Amendment 5 – Article 9: Presidential Eligibility

M. Candidates for President must ~~have served on the PRN board for a minimum of six (6) months~~ **be current members of the PRN Board and have served on the Board for a minimum of one (1) year immediately preceding the election**. This requirement may be waived by approval of the Executive Board.

Amendment 6 – Article 9: Vice President Eligibility

l. Candidates for Vice President must ~~have served on the PRN Board for a minimum of six (6) months~~ **be current members of the PRN Board and have served on the Board for a minimum of one (1) year immediately preceding the election**. This requirement may be waived by approval of the Executive Board.

Amendment 7 – Section 2, Article 4, vi. Council Meeting Agendas

The agenda for each Council meeting shall be ~~posted on the PRN website~~ **distributed electronically to PRN members via email** at least seventy-two (72) hours prior to each Council meeting.