

PRN
Professional Resource for Nurses
4320 Stevens Creek Blvd. #128
San Jose, CA 95129-1266
www.PRNatECH.org
408-249-0294
PRNurse@att.net

Minutes for PRN Executive Council Meeting October 28, 2009

Officers Present: Pat Briggs, Mary Demko, Sandy Juracich, Michele Machiels, Lynn Taylor

Unit Reps Present: 4 West, Judy Hannah; Dialysis ECH, Ai-Chung Wu; ED, Jean Christen; L&D, Laurie Stein; Maternity, Cathy Orgain; 5E, Dorothy Baer; TCU, Clorinda Hite.

Guests:

1. Call to Order: 6:15 PM
2. Approval of minutes: Minutes for July 29, 2009 are approved as posted on the website.
3. Correspondence:
4. Old Business:
 - Los Gatos activation: Michele will make flyers to post on units requesting a chief unit representative to serve on the board and unit representatives.
 - New Hospital transition:
 - Discussion of environment and new technology.
 - Patient care staffing standards: extensive discussion regarding unit specific implementation of vacation scheduling within the framework of the negotiated PCSS. Additional discussion of holiday scheduling.
 - Discussion of floating and bumping.
 - ED vs. EL: nothing has been settled.
 - RN uniforms: CPC work group and professional researcher are examining this issue and will make recommendations. PRN recommends that safety for our patients, community, employees, and families should be the criteria for implementing a plan.
 - Carpet in L&D: Ergonomics professional assessed situation and recommended larger wheels on equipment to help employees when moving items.
5. New Business:
 - Benefit changes: ECH sent information packets to each employee. Discussion of changes in cost.
 - PRN funds management: Discussion
 - Social networking: Discussion of acceptable behavior on the public online networks (Facebook, My Space, Twitter, personal blogs) regarding ECH and work related

issues/photos. Do not use name of ECH, units, or colleagues on the internet. Use of ECH names may infer or imply ECH sanction of the information posted. Discussion.

6. Open Forum

- Discussion of modified work status.
- Discussion of RN issues regarding scheduling.
- Discussion of unavailability of flu shots for employees.

7. Announcements:

- Next Executive Board meeting is November 4, 2009 from 6:30 PM to 8:30 PM at the PRN office. All PRN representatives are invited to attend.
- Next Executive Council Meeting is January 27, 2010 from 6:00 PM to 8:00 PM at El Camino Hospital, conference room E/F. All PRN members are invited to attend.

8. Adjournment: 8:15 PM