

**PRN**  
**Professional Resource for Nurses**  
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**Minutes for PRN Executive Council Meeting July 29, 2009**

Officers Present: Pat Briggs, Mary Demko, Lynn Taylor

Unit Reps Present: 3 West: Tammy de Leon; 4 West: Judy Hannah; ED: Jean Christen; Endo: Debbie Staats; L&D: Laurie Stein; 5 East: Dorothy Baer

Guests: 4 West: Christine Lui

1. Call to Order: 6:00 PM
2. Approval of minutes: Minutes for April 29, 2009 are approved as posted on the website.
3. Correspondence: None
4. Old Business:
  - Discussion of Los Gatos activation:
    - Some RNs are still doing things the Tenet way. Standards and procedures are being clarified.
    - There are concerns about what charge nurses can and cannot do. PRN was told that if the charge nurse has patients and there is no break nurse, the hospital supervisor provides breaks. However, this is not happening.
    - Telemetry patients on MSO must have an ACLS certified RN. The plan is to have all MSO RNs be ACLS certified and complete the telemetry competencies.
  - New hospital transition: No keys yet so the fit-up has not started.
  - ED vs. EL: Preliminary discussions with management have begun. The focus is on meeting the spirit of the law rather than strict adherence to the law.
5. New Business:
  - Discussion of rest and meal breaks in regard to maintaining ratios: Ratios must be maintained at all times. No NUC, charge nurse, or staff nurse may take any action that violates ratios. However, rest and meal breaks are influenced by ratios. If an RN must decide between maintaining ratios and taking a rest or meal break, ratios must be maintained and the RN may be unable to take a break. If this occurs, the RN must use code 45 on time card.

- Reporting for work pay: State law mandates that an RN be paid no less than ½ the scheduled work shift if the RN reports for work and is cancelled.
- Discussion of HC: When assigning an HC, the person performing this task must talk to the nurse directly. Messages may not be left. This requirement has been in place for more than 10 years.

6. Report of Officers

- President:
- Vice President:
- Secretary:
- Treasurer:
- Legislative Representative:
- Chief Unit Representative:

7. Open Forum

- Discussion regarding plans for the Endoscopy Unit after new hospital activation.
- Discussion about the anticipated new dress code

8. Announcements:

- Next Executive Board meeting is August 5, 2009 from 6:30 PM to 8:30 PM at the PRN office. All PRN representatives are invited to attend.
- Next Executive Council Meeting is October 28, 2009 from 6:00 PM to 8:00 PM at El Camino Hospital, back of the cafeteria. All PRN members are invited to attend. Pizza is provided.

9. Adjournment: 8:00 PM